

Management Procedures

MP1 Goals and Commitment

1. HSEQ Goals

Our goals in all operations and activities are:

***zero losses,
no harm to people,
no damage to the environment,
zero service quality incidents.***

All company personnel should always bear these goals in mind. Conflicts will often arise between HSE, quality and commercial goals, and everyone must adhere to the guiding principle that the above goals must be met.

2. Demonstrating Commitment

To achieve a true HSE and quality culture, the management of Global commits themselves to:

- include HSE and product quality as an integral part of business planning;
- allocate the necessary time and financial resources to HSEQ;
- define effective objectives and standards;
- meet regularly to discuss and review HSEQ matters and performance;
- act swiftly on problems, ideas and recommendations coming from field activities;
- support "safety stops" called by any employee;
- ensure good communication throughout the company and with contractors;
- promote a climate that encourages learning, innovation and continual improvement;
- keep current on HSE law, industry trends & best practices;
- set a personal example in day-to-day work;
- visit field operations regularly;
- provide recognition of good HSE and quality performance; and
- include HSE and quality performance in personnel appraisals.

3. Line Management Responsibility

Line managers are those directly responsible for the attainment of our business goals. This starts at the Company President, and works down through the company to Party Chiefs, Department Heads, foremen and any people supervising work. Line managers are also fundamental in the attainment of our HSEQ goals.

Success in achieving our HSEQ goals can only be achieved through implementation of all of our HSEQ systems and procedures at every work site as part of the work processes. This places responsibility for HSEQ directly with all line managers, who control people where accidents and losses may occur. The HSEQ Department and its staff are there to support line managers, but this in no way diminishes the fact that the primary responsibility lies with all line managers.



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